## UNIVERSITY OF CALIFORNIA

BERKELEY • DAVIS • IRVINE • LOS ANGELES • MERCED • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



UCM DA 198

University of California, Merced 5200 N. Lake Road Merced, CA 95343

June 26, 2020

VICE PROVOST FOR THE FACULTY

## RE: Delegation of Authority (DA) – Librarian Series Appointments, Merit Reviews, Promotions, Career Status, and Terminations

The Academic Personnel Manual (APM) provides that "authority for implementing academic personnel policies may be redelegated by the Chancellor unless otherwise restricted" (APM-100). The authority for all Librarian Series actions (unless otherwise restricted) at UC Merced has been heretofore delegated to the Executive Vice Chancellor and Provost. This document provides official notice regarding our decision to amend procedures for personnel actions within the Librarian series.

Effective immediately, as Interim Chancellor and pursuant to the authority delegated to me, I formally delegate to you as Vice Provost for the Faculty, administrative authority to make final decisions on the following:

- Appointments, merit reviews, promotions, career status, and terminations for all Professional and University Librarians.
- Source of authority: APM 100-d, APM 360, MAPP 3090, and Article 5 of the Professional Librarians Unit (LX) collective bargaining agreement.

This delegation will remain in place until further notice and is subject to all other University and Merced campus policies and procedures. In coordination with unit academic personnel teams, APO will develop, update, and review compliance of campus procedures as appropriate.

This authority may not be re-delegated.

Sincerely,

Nathan Brostrom Interim Chancellor

cc: Deputy Campus Ethics and Compliance Officer, Sheryl Ireland Director Ethics and Compliance, Viola Kinsman University Librarian, Haipeng Li Academic Personnel Office