



University of California, Merced
5200 N. Lake Road
Merced, CA 95343

June 24, 2025

Executive Vice Chancellor and Provost

Re: Delegation of Authority – Issuance of Letters of Censure (APM 016)

The Academic Personnel Manual (APM) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California. In accordance with the APM Section APM-100-d, Chancellors may redelegate authority for implementing academic personnel policies unless otherwise restricted.

As Chancellor, I hereby authorize you to administer the following APM:

- APM 016 – Issuance of letters of censure prior to a P&T hearing

This delegation is in addition to the applicable authority designated in UC Merced DA 204.

This authority may not be further delegated by you. The source of authority for this delegation is **APM 016**.

Sincerely,

Juan Sánchez Muñoz
Chancellor

cc: Chief Ethics and Compliance Officer, Viola Kinsman