



University of California, Merced
5200 N. Lake Road
Merced, CA 95343

September 7, 2018

VICE CHANCELLOR AND CHIEF FINANCIAL OFFICER

RE: Delegation of Authority – Authority to Grant Exceptions to Policy G-41, Employee Non Cash Awards and Other Gifts

Effective immediately, as Chancellor and pursuant to the authority delegated to me by the President, I delegate the following to you:

- Authority to grant exceptions to Policy G-41, Employee Non Cash Awards and Other Gifts
 - Exceptions may be granted when deemed required due to extenuating circumstances.
 - Requests for exceptions must specify the type of award, the special circumstances that require an exception, and the name of the employee for whom the exception will be granted.
 - Exceptions to the per person limits specified in section III.A of the policy should be avoided, as they would create additional taxable income for the employee.
 - Subject to all other policies and procedures.
- This policy does not apply to Staff Recognition and Development Program or related campus award programs.
- This authority **may not** be re-delegated by you.
- Source of authority: **Policy G-41 – Employee Non Cash Awards and Other Gifts**. This authority shall be subject to conditions set forth in Section IV of the policy, Compliance/ Responsibilities.

This Delegation supersedes the associated delegation in UC Merced DA 047.

Sincerely,

Dorothy Leland
Chancellor

cc: Director of Policy and Accountability, Sheryl Ireland