



University of California, Merced
5200 N. Lake Road
Merced, CA 95343

December 23, 2020

EXECUTIVE VICE CHANCELLOR AND PROVOST

RE: Delegation of Authority (DA) – Academic Personnel Actions

The Academic Personnel Manual (APM) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California. In accordance with the Academic Personnel Manual (APM) Section APM-100-d, Chancellors may redelegate authority for implementing academic personnel policies unless otherwise restricted.

As Chancellor, I hereby authorize you to administer the academic personnel program for the UC Merced campus, including development of implementing procedures and application of the UC academic personnel policies, excepting those which may not be redelegated by a Chancellor, those requiring Presidential or Regental approval, and the following for which I shall retain authority:

- APM 016 - Impose sanctions (reduction in salary, demotion, suspension).
- APM 075 - Determine whether to proceed with the termination process.
- APM 133 - Extend appointment/terminal appointment for up to one year when adequate notice of non-reappointment was not given.
- APM 190 - Appendix F – Approve funding business plans prior to submission to the Office of the President.
- APM 191 - End the appointment of an Endowed Chair.
- APM 220 - Determine if an Assistant Professor will not be reappointed.
- APM 240 - End the appointment of a Dean.
- APM 245 - End the appointment of a Department Chair.
- APM 280 - Fund more than 50% of the base salary of an appointment from State Funds.
- APM 740 - Waive the requirement for repayment of a sabbatical leave after failure to return to the required duration of regular University employment.

The following authority resides with the Office of Research and shall remain excluded from this delegation:

- APM 190 - Appendix B – Determination of procedures for University Policy on Integrity of Research.
- APM 241 - Determination of Campus procedures for appointment of Organized Research Units (ORU) Directors, in consultation with Academic Personnel and the Academic Senate.

Academic personnel actions which are delegated to the Executive Vice Chancellor and Provost, except those which are exceptions to University policy, may be redelegated by you.

- Source of Authority: **Academic Personnel Manual.**

This Delegation supersedes the applicable authority designated in UC Merced DAs 114, 140, 157, 159, 188 and 198.

Sincerely,

Juan Sánchez Muñoz
Chancellor

cc: Director Ethics and Compliance, Viola Kinsman